

## General Assembly

Raised Bill No. 1188

January Session, 2011

LCO No. 4534

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Referred to Committee on Government Administration and Elections

Introduced by: (GAE)

## AN ACT ESTABLISHING THE DIVISION OF ADMINISTRATIVE HEARINGS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective October 1, 2011) (a) There shall be
- 2 established a Division of Administrative Hearings within the
- 3 Department of Administrative Services, for administrative purposes
- 4 only. The Division of Administrative Hearings shall conduct impartial
- 5 hearings of contested cases in accordance with the provisions of
- 6 sections 2 to 9, inclusive, section 20 of this act and chapter 54 of the
- 7 general statutes. The Chief Administrative Law Adjudicator shall be
- 8 the chief executive officer of the Division of Administrative Hearings.
- 9 (b) For purposes of sections 2 to 9, inclusive, and section 20 of this
- 10 act, (1) "administrative law adjudicator" means a person whose
- 11 primary duties are to conduct hearings in contested cases and issue
- 12 final decisions or proposed final decisions and who is transferred to
- 13 the Division of Administrative Hearings pursuant to section 4 of this
- 14 act or appointed by the Chief Administrative Law Adjudicator
- 15 pursuant to chapter 67 of the general statutes; and (2) "Chief

- 16 Administrative Law Adjudicator" means the administrative law
- 17 adjudicator nominated by the Governor in accordance with section 2 of
- 18 this act to serve as Chief Administrative Law Adjudicator.
- 19 Sec. 2. (NEW) (Effective October 1, 2011) (a) On or after October 1,
- 20 2011, the Governor shall appoint the Chief Administrative Law
- 21 Adjudicator to serve a term expiring on March 1, 2012. Thereafter, the
- 22 Governor shall, with the advice and consent of both houses of the
- 23 General Assembly, nominate the Chief Administrative Law
- 24 Adjudicator, who shall serve a term of six years, or until a successor is
- 25 qualified. Any person nominated under this section shall have been
- admitted to the practice of law in the state for at least ten years, shall
- 27 be knowledgeable on the subject of administrative law and shall be a
- 28 resident of the state.
- 29 (b) Each nomination made by the Governor to the General
- 30 Assembly for Chief Administrative Law Adjudicator shall be referred,
- 31 without debate, to the committee on the judiciary, which shall report
- on such nomination not later than thirty legislative days after the time
- 33 of reference, but not later than seven legislative days before the
- 34 adjourning of the General Assembly.
- 35 (c) Each appointment of the Chief Administrative Law Adjudicator
- 36 shall be by concurrent resolution. The action on the passage of each
- 37 such resolution in the House of Representatives and in the Senate shall
- 38 be by vote taken on the electrical roll-call device. No resolution shall
- 39 contain the name of more than one nominee.
- 40 (d) The Governor shall, within five days after receiving notice that a
- 41 nomination made pursuant to this section has failed to be approved by
- 42 the affirmative concurrent action of both houses of the General
- 43 Assembly, make another nomination to such office.
- 44 (e) The Chief Administrative Law Adjudicator shall take an oath of
- 45 office in accordance with section 1-25 of the general statutes prior to
- 46 commencing his or her duties, shall perform such duties full time and

- shall not engage is the private practice of law. The Chief 48 Administrative Law Adjudicator may be renominated following the
- 49 same process set forth in this section for initial nominations.
- 50 (f) The Governor may remove the Chief Administrative Law 51 Adjudicator during his or her term for good cause.
  - (g) Notwithstanding the provisions of section 4-19 of the general statutes, no vacancy in the position of Chief Administrative Law Adjudicator shall be filled by the Governor when the General Assembly is not in session unless, prior to such filling, the Governor submits the name of the proposed vacancy appointee to the committee on the judiciary. Within forty-five days, the committee on the judiciary may, upon the call of either chairman, hold a special meeting for the purpose of approving or disapproving such proposed vacancy appointee by majority vote. The Governor shall not administer the oath of office to such proposed vacancy appointee until the committee has approved such proposed vacancy appointee. If the committee determines that it cannot act on such proposed vacancy appointee within such forty-five-day period, it may extend such period by an additional fifteen days. The committee shall notify the Governor in writing of any such extension. Failure of the committee to act on such proposed vacancy appointee within such forty-five-day period or any fifteen-day extension period shall be deemed to be an approval.
- 69 Sec. 3. (NEW) (*Effective October 1, 2011*) (a) The Chief Administrative 70 Law Adjudicator shall:
  - (1) Have all of the powers specifically granted in the general statutes and any additional powers that are reasonable and necessary to enable the Chief Administrative Law Adjudicator to carry out the duties of his or her office, including, but not limited to, the powers set forth in section 4-8 of the general statutes;
- 76 (2) Assign administrative law adjudicators in all cases referred to 77 the Division of Administrative Hearings, provided, in assigning an

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- 79 Adjudicator shall, whenever practicable, assign an administrative law
- 80 adjudicator who has expertise in the legal issues or general subject
- 81 matter of the proceeding;

- 82 (3) Have all the powers and duties of an administrative law 83 adjudicator;
  - (4) Prepare an edited version of a proposed final decision and final decision that shall not disclose protected information in any case where any provision of the general statutes, federal law, state or federal regulations, or an order of a court of competent jurisdiction bars the disclosure of the identity of any person or party or bars the disclosure of any other information;
  - (5) Collect, compile and prepare statistics and other data with respect to the operations of the Division of Administrative Hearings and, not later than January first of each year, submit to the Governor and the General Assembly, in accordance with the provisions of section 11-4a of the general statutes, a report on such operations, including, but not limited to, the number of hearings initiated, the number of proposed final decisions rendered, the number of partial or total reversals of such decisions by the agencies, the number of final decisions rendered and the number of proceedings pending;
    - (6) Study the subject of administrative adjudication in all its aspects and develop recommendations to promote the goals of impartiality, fairness, uniformity and cost-effectiveness in the administration and conduct of hearings of contested cases;
    - (7) Develop a program for the continuing education of administrative law adjudicators in procedural due process and in the substantive law of the agencies that are subject to the provisions of section 8 of this act and training for ancillary personnel and implement such program; and

- (8) Index, by name and subject, all written orders and final decisions and make all indices, proposed final decisions and final decisions available for public inspection, and copying electronically and to the extent required by the Freedom of Information Act, as defined in section 1-200 of the general statutes.
  - (b) The Chief Administrative Law Adjudicator shall be exempt from the classified service.
- 115 (c) The Chief Administrative Law Adjudicator, administrative law 116 adjudicators, assistants and other employees of the Division of 117 Administrative Hearings shall be entitled to the fringe benefits 118 applicable to other state employees, shall be included under the 119 provisions of chapters 65 and 66 of the general statutes regarding 120 disability and retirement of state employees, and shall receive full 121 retirement credit for each year or portion thereof for which retirement 122 benefits are paid for service as such Chief Administrative Law 123 Adjudicator, administrative law adjudicator, assistant or other 124 employee.
- 125 (d) The Chief Administrative Law Adjudicator shall adopt 126 regulations in accordance with the provisions of chapter 54, to carry 127 out the provisions of section 1 to 9, inclusive, and section 20 of this act, 128 and sections 4-176e to 4-181a of the general statutes, as amended by 129 this act. Such regulations, with respect to contested cases heard by the 130 Division of Administrative Hearings, shall supersede any inconsistent 131 agency regulations, policies or procedures, including, but not limited 132 to, provisions related to time limits for agency action in contested 133 cases, notices of hearings, the scheduling of hearings and the 134 assignment of administrative law adjudicators except the regulations 135 may not supersede any provisions of agency regulations mandated by 136 the general statutes or federal law.
- Sec. 4. (NEW) (*Effective October 1, 2011*) (a) Notwithstanding any provision of the general statutes, each full-time employee or permanent part-time employee of an agency subject to the provisions

- of section 8 of this act whose primary duties (1) are to conduct hearings in contested cases and issue final decisions or proposed final decisions, or (2) relate to providing administrative services required for conducting such hearings and issuing such decisions, shall be transferred to the Division of Administrative Hearings, in accordance with the provisions of this section and sections 4-38d, 4-38e and 4-39 of
- 147 (b) Persons transferred to the Division of Administrative Hearings 148 pursuant to this section and persons appointed by the Chief 149 Administrative Law Adjudicator pursuant to chapter 67 of the general 150 statutes shall be in the classified service, represented by the collective 151 bargaining representative of an employee organization and subject to 152 the provisions of chapter 68 of the general statutes. Persons transferred 153 to the Division of Administrative Hearings pursuant to this section 154 who are members of an employee organization at the time of their 155 transfer shall continue to be represented by such employee 156 organization. For the purposes of this subsection "employee 157 organization" has the same meaning as in section 5-270 of the general
- (c) The salaries, seniority and benefits of persons transferred to the
   Division of Administrative Hearings pursuant to this section shall not
   be reduced as a result of the transfer.
  - (d) No promotions governed by any existing and applicable memorandum of understanding between the Office of Labor Relations and any collective bargaining representative for state employees shall be denied, delayed, impaired or eliminated by the implementation of sections 1 to 9, inclusive, of this act.
  - (e) (1) Persons transferred to the Division of Administrative Hearings pursuant to this section who are members of a collective bargaining unit at the time of their transfer shall (A) not lose the job classification in which they are placed at the time of their transfer as a result of the transfer, and (B) remain the beneficiaries of any existing

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and applicable memorandum of understanding between the Office of Labor Relations and any collective bargaining representative for state employees. The rights and obligations contained in any memorandum of understanding that applies to staff attorneys shall apply to administrative law adjudicators transferred to the Division of Administrative Hearings and appointed by the Chief Administrative Law Adjudicator.

- (2) Persons transferred to the Division of Administrative Hearings pursuant to this section who are not members of a collective bargaining unit at the time of their transfer, and persons appointed by the Chief Administrative Law Adjudicator, shall (A) have a job classification commensurate with persons who are members of a collective bargaining unit at the time of their transfer, and (B) be subject to and become the beneficiaries of the terms of any existing and applicable memorandum of understanding between the Office of Labor Relations and any collective bargaining representative for state employees, including the rights and obligations contained in any memorandum of understanding that applies to staff attorneys. Persons transferred to the Division of Administrative Hearings pursuant to this section who are not members of a collective bargaining unit at the time of their transfer shall be assigned to the appropriate collective bargaining unit as determined by the Office of Labor Relations.
- (f) Time served in other agencies by persons transferred to the Division of Administrative Hearings pursuant to this section shall be recognized as qualifying experience and time in the Division of Administrative Hearings shall count as successful and satisfactory performance for career progression under any existing and applicable memorandum of understanding between the Office of Labor Relations and any collective bargaining representative for state employees.
- (g) An administrative law adjudicator, assistant or other employee of the Division of Administrative Hearings who is removed, suspended, demoted or subjected to disciplinary action or other

adverse employment action may appeal such action in accordance with the applicable collective bargaining agreement.

- Sec. 5. (NEW) (*Effective January 1, 2012*) (a) Each administrative law adjudicator shall have been admitted to the practice of law in this state for at least two years, except that such requirement shall not apply to any administrative law adjudicator transferred pursuant to section 4 of this act. Each administrative law adjudicator shall be knowledgeable on the subject of administrative law, competent, impartial, objective and free from inappropriate influence.
- (b) An administrative law adjudicator shall have the powers granted to hearing officers and presiding officers pursuant to sections 1 to 9, inclusive, section 20 of this act and chapter 54 of the general statutes.
- 217 (c) An administrative law adjudicator appointed to the Division of 218 Administrative Hearings may engage in the private practice of law as 219 long as (1) such administrative law adjudicator discloses the nature 220 and scope of his or her private law practice to the Chief Administrative 221 Law Adjudicator, and (2) the Chief Administrative Law Adjudicator 222 determines that no conflict of interest exists arising from such law 223 practice that would create an actual or perceived conflict of interest or 224 bias for the administrative law adjudicator to act or perform his or her 225 adjudicative duties assigned by the Chief Administrative Law 226 Adjudicator.
- Sec. 6. (NEW) (*Effective January 1, 2012*) (a) All hearings in contested cases conducted by the Division of Administrative Hearings shall be conducted by an administrative law adjudicator assigned by the Chief Administrative Law Adjudicator and shall be conducted in accordance with sections 1 to 9, inclusive, and section 20 of this act and sections 4-176e to 4-181a, inclusive, of the general statutes, as amended by this act.
- 234 (b) Unless different time limits are provided by any provision of the

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- general statutes for contested cases before an agency, the time limits provided in sections 4-176e to 4-181a, inclusive, of the general statutes, as amended by this act, shall apply to all contested cases conducted by
- 238 the Division of Administrative Hearings.
- 239 Sec. 7. (NEW) (Effective January 1, 2012) An administrative law 240 adjudicator may conduct hearings and settlement negotiations held by 241 the Division of Administrative Hearings. If a contested case is not 242 resolved through settlement negotiations, either party may proceed to 243 a hearing. An administrative law adjudicator who attempts to settle a 244 matter may not thereafter be assigned to hear the matter. If a contested 245 case is resolved by stipulation, agreed settlement or consent order, the 246 administrative law adjudicator shall issue an order dismissing the 247 contested case. The order shall incorporate by reference such 248 stipulation, agreed settlement or consent order which shall be attached 249 to such order. The order shall further provide that no findings of fact 250 or conclusions of law have been made regarding any alleged violations 251 of the law. The order and stipulation, agreed settlement or consent 252 order may be enforceable by any party in the superior court for the judicial district of New Britain. A party may petition said court for 253 254 enforcement of the order and stipulation, agreed settlement or consent 255 order and for appropriate temporary relief or a restraining order.
- Sec. 8. (NEW) (*Effective January 1, 2012*) (a) Notwithstanding any provision of the general statutes, and except as otherwise provided in section 9 of this act, on and after January 1, 2012, the Division of Administrative Hearings shall conduct hearings and render proposed final decisions or, if authorized or required by law, final decisions in contested cases:
- (1) Pursuant to subdivision (3) of subsection (b) of section 4-61dd of the general statutes, as amended by this act;
- 264 (2) Brought by or before the Department of Children and Families;
- 265 (3) Brought by or before the Department of Transportation;

- 266 (4) Brought by or before the Commission on Human Rights and 267 Opportunities;
- 268 (5) Brought by or before the Department of Motor Vehicles; and
- 269 (6) Brought by or before the Department of Consumer Protection.
- 270 (b) Any agency that is not required to refer contested cases to the 271 Division of Administrative Hearings pursuant to this section may, 272 with the consent of the Chief Administrative Law Adjudicator, refer 273 any contested case brought by or before such agency, to the Division of 274 Administrative Hearings for purposes of settlement or a full 275 adjudication of the contested case by an administrative law 276 adjudicator. If an agency requests a full adjudication of the contested 277 case, the agency shall specify whether the decision shall be a final 278 decision or a proposed final decision. The agency referring the 279 contested case shall incur the cost of transcripts if the Chief 280 Administrative Law Adjudicator requests transcription services for the 281 hearing. Upon issuance of the final decision or proposed final decision, 282 the Chief Administrative Law Adjudicator shall forward the record to 283 the referring agency.
  - (c) The powers, functions and duties of conducting hearings and issuing decisions in contested cases enumerated in subsections (a) and (b) of this section shall, on the date specified in subsection (a) of this section or the date of referral in subsection (b) of this section, be transferred to the Division of Administrative Hearings in accordance with the provisions of sections 4-38d, 4-38e and 4-39 of the general statutes.
- 291 (d) The Division of Administrative Hearings shall render final 292 decisions for all cases described in subdivisions (1) and (2) of 293 subsection (a) of this section.
- 294 (e) If the administrative law adjudicator issues a proposed final 295 decision and the agency modifies the proposed final decision, the

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agency shall identify such modifications and provide an explanation to the parties of why the agency made each modification.

- (f) If the administrative law adjudicator issues a proposed final decision and the agency modifies a finding of fact of such adjudicator, in any appeal of a final decision by a party to the Superior Court, the Superior Court shall review the record. If the Superior Court finds that the administrative law adjudicator's finding of fact is supported by substantial evidence in the record, the court shall remand the matter to the agency for entry of an order consistent with the court's judgment.
- (g) Except as provided in subsection (h) of this section, any hearing officer under contract with an agency to conduct hearings and issue decisions in contested cases enumerated in subsections (a) and (b) of this section shall, on and after the date specified in subsection (a) of this section or the date of referral in subsection (b) of this section, continue to serve until all such cases assigned to such hearing officer are completed, unless the Chief Administrative Law Adjudicator determines that the case shall be reassigned to an administrative law adjudicator.
- (h) Any hearing officer under contract with the Department of Motor Vehicles to conduct hearings and issue decisions in contested cases shall, on and after January 1, 2012, serve under contract with the Division of Administrative Hearings to conduct hearings brought by or before the Department of Motor Vehicles. Any vacancies in such positions shall be filled by persons appointed by the Chief Administrative Law Adjudicator pursuant to chapter 67 of the general statutes. Persons appointed by the Chief Administrative Law Adjudicator to fill such vacancies shall (1) be in the classified service, (2) be represented by the collective bargaining representative of an employee organization, as defined in section 5-270 of the general statutes, and (3) be subject to the provisions of chapter 68 of the general statutes.
- (i) Nothing in this section shall be construed to apply to the State

- 328 Board of Mediation and Arbitration or the State Board of Labor
- 329 Relations.
- (j) Agencies whose contested cases are conducted by the Division of
- 331 Administrative Hearings, including, but not limited to, the
- 332 Department of Children and Families, shall execute any requisite
- 333 contract with the Division of Administrative Hearings that is necessary
- to maintain and secure any federal or state funding or reimbursement.
- Sec. 9. (NEW) (Effective January 1, 2012) No administrative law
- 336 adjudicator may be assigned by the Chief Administrative Law
- 337 Adjudicator to hear a contested case with respect to:
- 338 (1) Any hearing that is required by federal law to be conducted by a
- 339 specific agency or other hearing authority;
- 340 (2) Any matter where the head of the agency, or one or more of the
- 341 members of a multimember agency, presides at the hearing in a
- 342 contested case; or
- 343 (3) Any matter involving issues, claims or subject matter associated,
- related or connected with the administrative law adjudicator's private
- law practice where the assignment would create an actual or perceived
- conflict of interest, perception of bias or lack of impartiality.
- Sec. 10. Section 4-166 of the general statutes is repealed and the
- following is substituted in lieu thereof (*Effective January* 1, 2012):
- As used in this chapter and sections 1 to 9, inclusive, and section 20
- of this act, unless the context otherwise requires:
- 351 (1) "Agency" means each state board, commission, department or
- 352 officer authorized by law to make regulations or to determine
- 353 contested cases, but does not include either house or any committee of
- 354 the General Assembly, the courts, the Council on Probate Judicial
- 355 Conduct, the Governor, Lieutenant Governor or Attorney General, or
- 356 town or regional boards of education, or automobile dispute

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357 settlement panels established pursuant to section 42-181;

- 358 (2) "Contested case" means a proceeding, including but not 359 restricted to rate-making, price fixing and licensing, in which the legal 360 rights, duties or privileges of a party are required by state statute or 361 regulation to be determined by an agency or by the Division of 362 Administrative Hearings after an opportunity for hearing or in which a 363 hearing is in fact held, but does not include proceedings on a petition 364 for a declaratory ruling under section 4-176, as amended by this act, 365 hearings referred to in section 4-168 or hearings conducted by the 366 Department of Correction or the Board of Pardons and Paroles;
- 367 (3) "Final decision" means (A) the [agency] determination in a 368 contested case made pursuant to section 4-179, as amended by this act, 369 section 20 of this act and section 4-180, as amended by this act, (B) a 370 declaratory ruling issued by an agency pursuant to section 4-176, as amended by this act, or (C) [an agency] a decision made after 371 372 reconsideration of a final decision. The term does not include a 373 preliminary or intermediate ruling or order, [of an agency,] or a ruling 374 [of an agency] granting or denying a petition for reconsideration;
  - (4) "Hearing officer" means an individual appointed by an agency to conduct a hearing in an agency proceeding that is not conducted by an administrative law adjudicator pursuant to section 8 of this act. Such individual may be a staff employee of the agency;
- 379 (5) "Intervenor" means a person, other than a party, granted status 380 as an intervenor by an agency in accordance with the provisions of 381 subsection (d) of section 4-176 or subsection (b) of section 4-177a, as 382 amended by this act;
  - (6) "License" includes the whole or part of any agency permit, certificate, approval, registration, charter or similar form of permission required by law, but does not include a license required solely for revenue purposes;

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- 387 (7) "Licensing" includes the agency process respecting the grant, 388 denial, renewal, revocation, suspension, annulment, withdrawal or 389 amendment of a license;
- (8) "Party" means each person (A) whose legal rights, duties or privileges are required by statute to be determined by an agency proceeding and who is named or admitted as a party, (B) who is required by law to be a party in an agency proceeding, or (C) who is granted status as a party under subsection (a) of section 4-177a, as amended by this act;
- (9) "Person" means any individual, partnership, corporation, limited liability company, association, governmental subdivision, agency or public or private organization of any character, but does not include the agency conducting the proceeding;
- 400 (10) "Presiding officer" means the head of the agency presiding at a
  401 hearing, the member of [an] a multimember agency [or] the hearing
  402 officer designated by the head of the agency to preside at [the] a
  403 hearing or an administrative law adjudicator presiding at a hearing;
  - (11) "Proposed final decision" means a final decision proposed by an agency or a presiding officer under section 4-179, as amended by this act, or section 20 of this act;
- (12) "Proposed regulation" means a proposal by an agency under the provisions of section 4-168 for a new regulation or for a change in, addition to or repeal of an existing regulation;
- 410 (13) "Regulation" means each agency statement of general 411 applicability, without regard to its designation, that implements, 412 interprets, or prescribes law or policy, or describes the organization, 413 procedure, or practice requirements of any agency. The term includes 414 the amendment or repeal of a prior regulation, but does not include 415 (A) statements concerning only the internal management of any 416 agency and not affecting private rights or procedures available to the

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- public, (B) declaratory rulings issued pursuant to section 4-176, as
- 418 <u>amended by this act,</u> or (C) intra-agency or interagency memoranda;
- 419 (14) "Regulation-making" means the process for formulation and 420 adoption of a regulation;
- 421 (15) "Administrative law adjudicator" has the same meaning as 422 provided in section 1 of this act; and
- 423 (16) "Head of the agency" means the individual or group of 424 individuals constituting the highest authority within an agency.
- Sec. 11. Subsection (g) of section 4-176 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective* 427 *January* 1, 2012):
- 428 (g) If the agency conducts a hearing in a proceeding for a 429 declaratory ruling, the provisions of [subsection (b) of section 4-177c,] 430 section 4-178, as amended by this act, and section 4-179, as amended 431 by this act, shall apply to the hearing.
- Sec. 12. Section 4-176e of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
- Except as otherwise required by the general statutes, a [hearing in an agency proceeding may be held before (1)] contested case shall be
- heard by (1) an administrative law adjudicator, (2) the head of the
- agency, (3) one or more of the members of a multimember agency, or
- 438 (4) one or more hearing officers, provided no individual who has
- 439 personally carried out the function of an investigator in a contested
- case may serve as a hearing officer in that case. [, or (2) one or more of
- the members of the agency.]
- Sec. 13. Section 4-177 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
- 444 (a) In a contested case, all parties shall be afforded an opportunity

for hearing after reasonable notice from the agency.

- 446 (b) The notice shall be in writing and shall include: (1) A statement 447 of the time, place [,] and nature of the hearing or, if the contested case 448 has been referred to the Division of Administrative Hearings, a 449 statement that the matter has been referred to the Division of Administrative Hearings and that the time and place of the hearing 450 451 will be set by an administrative law adjudicator; (2) a statement of the 452 legal authority and jurisdiction under which the hearing is to be held; 453 (3) a reference to the particular sections of the statutes and regulations 454 involved; and (4) a short and plain statement of the matters asserted. If 455 the agency or party is unable to state the matters in detail at the time 456 the notice is served, the initial notice may be limited to a statement of the issues involved. Thereafter, upon application, a more definite and 457 458 detailed statement shall be furnished.
- 459 (c) After an agency refers a contested case to the Division of 460 Administrative Hearings, the agency shall certify the official record in 461 such contested case to the Division of Administrative Hearings. The 462 Division of Administrative Hearings shall issue a notice in writing to all parties that shall include a statement of the time, place and nature 463 of the hearing. Thereafter, a party shall file all documents that are to 464 465 become part of such record with the Division of Administrative Hearings. The filing of such documents with the agency rather than 466 with the Division of Administrative Hearings shall not be a 467 468 jurisdictional defect and shall not be grounds for termination of the 469 proceeding, provided the administrative law adjudicator may assess 470 appropriate costs and sanctions against a party who misfiles such 471 documents on a showing of prejudice resulting from a wilful misfiling. 472 The Division of Administrative Hearings shall maintain the official 473 record of a contested case referred to said division.
- [(c)] (d) Unless precluded by law, a contested case may be resolved by stipulation, agreed settlement [,] or consent order or by the default of a party.

- 477 [(d)] (e) The record in a contested case shall include: (1) Written 478 notices related to the case; (2) all petitions, pleadings, motions and 479 intermediate rulings; (3) evidence received or considered; (4) questions 480 and offers of proof, objections and rulings thereon; (5) the official 481 transcript, if any, of proceedings relating to the case, or, if not 482 transcribed, any recording or stenographic record of the proceedings; 483 (6) proposed final decisions and exceptions thereto; and (7) the final 484 decision.
- [(e)] (f) Any recording or stenographic record of the proceedings shall be transcribed on request of any party. The requesting party shall pay the cost of such transcript, unless otherwise provided by law. Nothing in this section shall relieve an agency of its responsibility under section 4-183, as amended by this act, to transcribe the record for an appeal.
- Sec. 14. Section 4-177a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
  - (a) The presiding officer shall grant a person status as a party in a contested case if [that] <u>such</u> officer finds that: (1) Such person has submitted a written petition to the agency <u>or presiding officer</u>, and mailed copies to all parties, at least five days before the date of hearing; and (2) the petition states facts that demonstrate that the petitioner's legal rights, duties or privileges shall be specifically affected by [the agency's] <u>a</u> decision in the contested case.
  - (b) The presiding officer may grant any person status as an intervenor in a contested case if [that] <u>such</u> officer finds that: (1) Such person has submitted a written petition to the agency <u>or presiding officer</u>, and mailed copies to all parties, at least five days before the date of hearing; and (2) the petition states facts that demonstrate that the petitioner's participation is in the interests of justice and will not impair the orderly conduct of the proceedings.
- 507 (c) The five-day requirement in subsections (a) and (b) of this

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section may be waived at any time before or after commencement of the hearing by the presiding officer on a showing of good cause.

(d) If a petition is granted pursuant to subsection (b) of this section, the presiding officer may limit the intervenor's participation to designated issues in which the intervenor has a particular interest as demonstrated by the petition and shall define the intervenor's rights to inspect and copy records, physical evidence, papers and documents, to introduce evidence [,] and to argue and cross-examine on those issues. The presiding officer may further restrict the participation of an intervenor in the proceedings, including the rights to inspect and copy records, to introduce evidence and to cross-examine, so as to promote the orderly conduct of the proceedings.

Sec. 15. Section 4-177b of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):

In a contested case, the presiding officer may administer oaths, take testimony under oath relative to the case, subpoena witnesses and require the production of records, physical evidence, papers and documents to any hearing held in the case. If any person disobeys the subpoena or, having appeared, refuses to answer any question put to [him] such person or to produce any records, physical evidence, papers and documents requested by the presiding officer, the administrative law adjudicator or, if the hearing is conducted by the agency, the agency, may apply to the superior court for the judicial district of [Hartford] New Britain or for the judicial district in which the person resides, or to any judge of that court if it is not in session, setting forth the disobedience to the subpoena or refusal to answer or produce, and the court or judge shall cite the person to appear before the court or judge to show cause why the records, physical evidence, papers and documents should not be produced or why a question put to [him] such person should not be answered. Nothing in this section shall be construed to limit the authority of the agency, the administrative law adjudicator or any party as otherwise allowed by

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- Sec. 16. Section 4-177c of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
- (a) In a contested case, each party and the agency, including an agency conducting the proceeding, shall be afforded the opportunity (1) to inspect and copy relevant and material records, papers and documents not in the possession of the party or such agency, except as otherwise provided by federal law or any other provision of the general statutes, and (2) at a hearing, to respond, to cross-examine other parties, intervenors [,] and witnesses, and to present evidence and argument on all issues involved.
  - (b) Persons not named as parties or intervenors may, in the discretion of the presiding officer, be given an opportunity to present oral or written statements. The presiding officer may require any such statement to be given under oath or affirmation.
- Sec. 17. Section 4-178 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):

In contested cases: (1) Any oral or documentary evidence may be received, but the [agency] <u>presiding officer</u> shall, as a matter of policy, provide for the exclusion of irrelevant, immaterial or unduly repetitious evidence; (2) [agencies shall give effect to] the rules of privilege recognized by law <u>shall be given effect</u>; (3) when a hearing will be expedited and the interests of the parties will not be prejudiced substantially, any part of the evidence may be received in written form; (4) documentary evidence may be received in the form of copies or excerpts, if the original is not readily available, and upon request, parties and the agency, <u>including an agency</u> conducting the proceeding, shall be given an opportunity to compare the copy with the original; (5) a party and [such] <u>the</u> agency, <u>including an agency conducting the proceeding</u>, may conduct cross-examinations required for a full and true disclosure of the facts; (6) notice may be taken of

judicially cognizable facts; [and of] (7) in a proceeding conducted by the agency or in an agency review of a proposed final decision, notice may be taken of generally recognized technical or scientific facts within the agency's specialized knowledge; [(7)] (8) parties shall be notified in a timely manner of any material noticed, including any agency memoranda or data, and they shall be afforded an opportunity to contest the material so noticed; and [(8) the agency's] (9) in a proceeding conducted by the agency or in an agency review of a proposed final decision, the agency may use its experience, technical competence [,] and specialized knowledge [may be used] in the evaluation of the evidence. 

Sec. 18. Section 4-178a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):

If a hearing in a contested case or in a declaratory ruling proceeding is held before a hearing officer or before less than a majority of the members of the agency who are authorized by law to render a final decision, a party, if permitted by regulation and before rendition of the final decision, may request a review by a majority of the members of the agency, of any preliminary, procedural or evidentiary ruling made at the hearing. The majority of the members may make an appropriate order, including the reconvening of the hearing. The provisions of this section shall not apply to a hearing conducted by an administrative law adjudicator.

- Sec. 19. Section 4-179 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
- (a) When, in an agency proceeding that is not conducted by an administrative law adjudicator, a majority of the members of the agency who are to render the final decision have not heard the matter or read the record, the decision, if adverse to a party, shall not be rendered until a proposed final decision is served upon the parties, and an opportunity is afforded to each party adversely affected to file exceptions and present briefs and oral argument to the members of the

agency who are to render the final decision.

- (b) A proposed final decision made under this section shall be in writing and [contain a statement of the reasons for the decision and a finding of facts and conclusion of law on each issue of fact or law necessary to the decision] shall comply with the requirements of subsection (c) of section 4-180, as amended by this act.
- 609 (c) Except when authorized by law to render a final decision for an 610 agency, a hearing officer shall, after hearing a matter, make a proposed 611 final decision.
- (d) The parties and the agency conducting the proceeding, by written stipulation, may waive compliance with this section.
  - Sec. 20. (NEW) (*Effective January 1, 2012*) (a) A proposed final decision rendered by an administrative law adjudicator shall be delivered promptly to each party or the party's authorized representative, and to the agency, personally or by United States mail, certified or registered, postage prepaid. After such proposed final decision is rendered, the record in the contested case shall be delivered promptly to the agency.
    - (b) A proposed final decision rendered by an administrative law adjudicator shall become a final decision of the agency unless the head of the agency, not later than twenty-one days following the date the proposed final decision is delivered or mailed to the agency, modifies or rejects the proposed final decision, provided the head of the agency may, before expiration of such time period and for good cause, certify the extension of such time period for not more than an additional twenty-one days. If the head of the agency modifies or rejects the proposed final decision, the head of the agency shall state the reason for the modification or rejection on the record. In reviewing a proposed final decision rendered by an administrative law adjudicator, the head of the agency may afford each party, including the agency, an opportunity to present briefs and may afford each party, including the

- (c) If, within the time period provided in subsection (b) of this section, the head of the agency, in reviewing a proposed final decision rendered by an administrative law adjudicator, determines that additional evidence is necessary, the head of the agency shall refer the matter to the Division of Administrative Hearings. The Chief Administrative Law Adjudicator shall assign the administrative law adjudicator who rendered such proposed final decision to take the additional evidence unless such administrative law adjudicator is unavailable. After taking the additional evidence, the administrative law adjudicator shall, not later than thirty days following such referral, prepare a proposed final decision as provided in this section based on such additional evidence and the record of the prior hearing.
- (d) A proposed final decision made under this section shall be in writing and shall comply with the requirements of subsection (c) of section 4-180 of the general statutes, as amended by this act.
- Sec. 21. Section 4-180 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
  - (a) Each agency <u>and administrative law adjudicator</u> shall proceed with reasonable dispatch to conclude any matter pending before [it] <u>such agency or administrative law adjudicator</u> and, in all <u>hearings of contested cases conducted by the agency or the administrative law adjudicator</u>, shall render a final decision within ninety days following the close of evidence or the due date for the filing of briefs, whichever is later. [, in such proceedings.]
  - (b) If, in any contested case, any agency or administrative law adjudicator fails to comply with the provisions of subsection (a) of this section, [in any contested case, any party thereto] any party to such contested case may apply to the superior court for the judicial district of [Hartford] New Britain for an order requiring the agency or administrative law adjudicator to render a proposed final decision or a

665 final decision forthwith. The court, after hearing, shall issue an appropriate order.

- (c) A final decision in a contested case shall be in writing or, if there is no proposed final decision, orally stated on the record. [and, if adverse to a party,] A proposed final decision and a final decision in a contested case shall include [the agency's] findings of fact and conclusions of law necessary to [its] the decision and shall be made by applying all pertinent provisions of law. Findings of fact shall be based exclusively on the evidence in the record and on matters noticed. The [agency shall state in] proposed final decision and the final decision shall contain the name of each party and the most recent mailing address, provided to the agency, of the party or [his] the party's authorized representative. If the final decision is orally stated on the record, each such name and mailing address shall be included in the record.
- 680 (d) The final decision shall be delivered promptly to each party or 681 [his] the party's authorized representative and, in the case of a final 682 decision by an administrative law adjudicator authorized by law to render such decision, to the agency, personally or by United States 683 684 mail, certified or registered, postage prepaid, return receipt requested. 685 [The] An agency rendering a final decision shall immediately transmit a copy of such decision to the Division of Administrative Hearings. A 686 proposed final decision that becomes a final decision because of 687 688 agency inaction, as provided in subsection (b) of section 20 of this act, 689 shall become effective at the expiration of the time period specified in 690 said subsection or on a later date specified in such proposed final 691 decision. Any other final decision shall be effective when personally 692 delivered or mailed or on a later date specified [by the agency] in such 693 final decision. The date of delivery or mailing of a proposed final 694 decision and a final decision shall be endorsed on the front of the 695 decision or on a transmittal sheet included with the decision.
- 696 Sec. 22. Subsection (a) of section 4-181 of the general statutes is

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- 697 repealed and the following is substituted in lieu thereof (Effective 698 *January 1, 2012*):
- 699 (a) Unless required for the disposition of ex parte matters 700 authorized by law, no hearing officer, administrative law adjudicator or member of an agency who, in a contested case, is to render a final 701 702 decision or to make a proposed final decision shall communicate, 703 directly or indirectly, in connection with any issue of fact, with any 704 person or party, or, in connection with any issue of law, with any party 705 or the party's representative, without notice and opportunity for all 706 parties to participate.
- 707 Sec. 23. Section 4-181a of the general statutes is repealed and the 708 following is substituted in lieu thereof (*Effective January 1, 2012*):
- 709 (a) (1) Unless otherwise provided by law, a party or the agency in a 710 contested case may, [within] not later than fifteen days after the 711 personal delivery or mailing of the final decision or not later than 712 fifteen days after the date that a proposed final decision becomes a 713 final decision because of agency inaction, as provided in subsection (b) 714 of section 20 of this act, file with the [agency] authority that rendered 715 the final decision a petition for reconsideration of the decision on the 716 ground that: (A) An error of fact or law should be corrected; (B) new 717 evidence has been discovered which materially affects the merits of the 718 case and which for good reasons was not presented in the agency 719 proceeding; or (C) other good cause for reconsideration has been 720 shown. [Within] Not later than twenty-five days [of] after the filing of 721 the petition, [the agency] such authority shall decide whether to 722 reconsider the final decision. The failure of [the agency] such authority 723 to make [that] such determination within twenty-five days of such 724 filing shall constitute a denial of the petition.
  - (2) [Within] Not later than forty days of the personal delivery or mailing of the final decision, the [agency] authority that rendered the final decision, regardless of whether a petition for reconsideration has been filed, may decide to reconsider the final decision.

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- (3) If the [agency] <u>authority that rendered the final decision</u> decides to reconsider [a] <u>the</u> final decision, pursuant to subdivision (1) or (2) of this subsection, [the agency] <u>such authority</u> shall proceed in a reasonable time to conduct such additional proceedings as may be necessary to render a decision modifying, affirming or reversing the final decision, provided such decision made after reconsideration shall be rendered not later than ninety days following the date on which [the agency] <u>such authority</u> decides to reconsider the final decision. If [the agency] <u>such authority</u> fails to render such decision made after reconsideration within such ninety-day period, the original final decision shall remain the final decision in the contested case for purposes of any appeal under the provisions of section 4-183, <u>as amended by this act</u>.
- (4) Except as otherwise provided in subdivision (3) of this subsection, [an agency] <u>a</u> decision made after reconsideration pursuant to this subsection shall become the final decision in the contested case in lieu of the original final decision for purposes of any appeal under the provisions of section 4-183, <u>as amended by this act</u>, including, but not limited to, an appeal of (A) any issue decided by the [agency] <u>authority that rendered the final decision</u> in its original final decision that was not the subject of any petition for reconsideration or [the agency's] <u>such authority's</u> decision made after reconsideration, (B) any issue as to which reconsideration was requested but not granted, and (C) any issue that was reconsidered but not modified by [the agency] <u>such authority</u> from the determination of such issue in the original final decision.
- (b) On a showing of changed conditions, the [agency] <u>authority that rendered the final decision</u> may reverse or modify the final decision, at any time, at the request of any person or on [the agency's] <u>such authority's</u> own motion. The procedure set forth in this chapter for contested cases shall be applicable to any proceeding in which such reversal or modification of any final decision is to be considered. The party or parties who were the subject of the original final decision, or

- their successors, if known, and intervenors in the original contested case, shall be notified of the proceeding and shall be given the opportunity to participate in the proceeding. Any decision to reverse or modify a final decision shall make provision for the rights or privileges of any person who has been shown to have relied on such final decision.
- (c) The [agency] <u>authority that rendered the final decision</u> may, without further proceedings, modify a final decision to correct any clerical error. A person may appeal [that] <u>such</u> modification under the provisions of section 4-183, <u>as amended by this act</u>, or, if an appeal is pending when the modification is made, may amend the appeal.
- (d) For the purposes of this section and section 4-183, as amended by this act, in the case of a proposed final decision that becomes a final decision because of agency inaction, as provided in subsection (b) of section 20 of this act, the authority that rendered the final decision shall be deemed to be the agency.
- Sec. 24. Section 4-183 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
- (a) A person who has exhausted all administrative remedies available within the agency and who is aggrieved by a final decision may appeal to the Superior Court as provided in this section. The filing of a petition for reconsideration is not a prerequisite to the filing of such an appeal.
  - (b) A person may appeal a preliminary, procedural or intermediate agency action or ruling to the Superior Court if (1) it appears likely that the person will otherwise qualify under this chapter to appeal from the final agency action or ruling, and (2) postponement of the appeal would result in an inadequate remedy.
- 790 (c) (1) [Within] <u>Not later than</u> forty-five days after mailing of the 791 final decision under section 4-180, as amended by this act, or, if there is

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no mailing, [within] not later than forty-five days after personal delivery of the final decision under said section, or (2) [within] not later than forty-five days after the [agency] authority that rendered the final decision denies a petition for reconsideration of the final decision pursuant to subdivision (1) of subsection (a) of section 4-181a, as amended by this act, or (3) [within] not later than forty-five days after mailing of the final decision made after reconsideration pursuant to subdivisions (3) and (4) of subsection (a) of section 4-181a, as amended by this act, or, if there is no mailing, [within] not later than forty-five days after personal delivery of the final decision made after reconsideration pursuant to said subdivisions, or (4) [within] not later than forty-five days after the expiration of the ninety-day period required under subdivision (3) of subsection (a) of section 4-181a, as amended by this act, if [the agency] such authority decides to reconsider the final decision and fails to render a decision made after reconsideration within such period, or (5) if a proposed final decision becomes a final decision because of agency inaction, as provided in subsection (b) of section 20 of this act, not later than forty-five days after the decision becomes final, whichever is applicable and is later, a person appealing as provided in this section shall serve a copy of the appeal on the agency [that rendered the final decision] at its office or at the office of the Attorney General in Hartford and file the appeal with the clerk of the superior court for the judicial district of New Britain or for the judicial district wherein the person appealing resides or, if [that] such person is not a resident of this state, with the clerk of the court for the judicial district of New Britain. An appeal of a final decision under this section shall be taken within such applicable fortyfive-day period regardless of the effective date of the final decision. Within [that] such time, the person appealing shall also serve a copy of the appeal on each party listed in the final decision at the address shown in the decision, provided failure to make such service within forty-five days on parties other than the agency [that rendered the final decision] shall not deprive the court of jurisdiction over the appeal. Service of the appeal shall be made by United States mail, certified or

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registered, postage prepaid, return receipt requested, without the use of a state marshal or other officer, or by personal service by a proper officer or indifferent person making service in the same manner as complaints are served in ordinary civil actions. If service of the appeal is made by mail, service shall be effective upon deposit of the appeal in the mail.

- (d) The person appealing, not later than fifteen days after filing the appeal, shall file or cause to be filed with the clerk of the court an affidavit, or the state marshal's return, stating the date and manner in which a copy of the appeal was served on each party and on the agency [that rendered the final decision,] and, if service was not made on a party, the reason for failure to make service. If the failure to make service causes prejudice to any party to the appeal or to the agency, the court, after hearing, may dismiss the appeal.
- (e) If service has not been made on a party, the court, on motion, shall make such orders of notice of the appeal as are reasonably calculated to notify each party not yet served.
- (f) The filing of an appeal shall not, of itself, stay enforcement of [an agency] <u>a final</u> decision. An application for a stay may be made to the [agency] <u>authority that rendered the final decision</u>, to the court or to both. Filing of an application with [the agency] <u>such authority</u> shall not preclude action by the court. A stay, if granted, shall be on appropriate terms.
- (g) Within thirty days after the service of the appeal, or within such further time as may be allowed by the court, the agency shall transcribe any portion of the record that has not been transcribed and transmit to the reviewing court the original or a certified copy of the entire record of the proceeding appealed from, which shall include the [agency's] findings of fact and conclusions of law, separately stated. By stipulation of all parties to such appeal proceedings, the record may be shortened. A party unreasonably refusing to stipulate to limit the record may be taxed by the court for the additional costs. The court

858 may require or permit subsequent corrections or additions to the 859 record.

- (h) If, before the date set for hearing on the merits of an appeal, application is made to the court for leave to present additional evidence, and it is shown to the satisfaction of the court that the additional evidence is material and that there were good reasons for failure to present it in the proceeding before the [agency] authority that rendered the final decision, the court may order that the additional evidence be taken before [the agency] such authority upon conditions determined by the court. [The agency] Such authority may modify its findings and decision by reason of the additional evidence and shall file [that] such evidence and any modifications, new findings [,] or decisions with the reviewing court.
- (i) [The] Except as otherwise provided by law, the appeal shall be conducted by the court without a jury and shall be confined to the record. If alleged irregularities in procedure before the [agency] presiding officer are not shown in the record or if facts necessary to establish aggrievement are not shown in the record, proof limited thereto may be taken in the court. The court, upon request, shall hear oral argument and receive written briefs.
- (j) [The] <u>Unless a different standard of review is provided by law, the</u> court shall not substitute its judgment for that of the [agency] <u>authority that rendered the final decision</u> as to the weight of the evidence on questions of fact. The court shall affirm the <u>final</u> decision [of the agency] unless the court finds that substantial rights of the person appealing have been prejudiced because the administrative findings, inferences, conclusions [,] or decisions are: (1) In violation of constitutional or statutory provisions; (2) in excess of the statutory authority of the agency; (3) made upon unlawful procedure; (4) affected by other error of law; (5) clearly erroneous in view of the reliable, probative [,] and substantial evidence on the whole record; or (6) arbitrary or capricious or characterized by abuse of discretion or

- clearly unwarranted exercise of discretion. If the court finds such prejudice, [it] the court shall sustain the appeal and, if appropriate, may render a judgment under subsection (k) of this section or remand the case for further proceedings. For the purposes of this section, a remand is a final judgment.
- (k) If a particular agency action is required by law, the court, on sustaining the appeal, may render a judgment that modifies the [agency] <u>final</u> decision, orders the particular agency action, or orders the agency to take such action as may be necessary to effect the particular action.
- (l) In all appeals taken under this section, costs may be taxed in favor of the prevailing party in the same manner, and to the same extent, that costs are allowed in judgments rendered by the Superior Court. No costs shall be taxed against the state, except as provided in section 4-184a.
  - (m) In any case in which a person appealing claims that [he] such person cannot pay the costs of an appeal under this section, [he] such person shall, within the time permitted for filing the appeal, file with the clerk of the court to which the appeal is to be taken an application for waiver of payment of such fees, costs and necessary expenses, including the requirements of bond, if any. The application shall conform to the requirements prescribed by rule of the judges of the Superior Court. After such hearing as the court determines is necessary, the court shall render its judgment on the application, which judgment shall contain a statement of the facts the court has found, with its conclusions thereon. The filing of the application for the waiver shall toll the time limits for the filing of an appeal until such time as a judgment on such application is rendered.
- 918 Sec. 25. Subsection (e) of section 1-82a of the general statutes is 919 repealed and the following is substituted in lieu thereof (*Effective January* 1, 2012):

- (e) The judge trial referee shall make public a finding of probable cause not later than five business days after any such finding. At such time the entire record of the investigation shall become public, except that the Office of State Ethics may postpone examination or release of such public records for a period not to exceed fourteen days for the purpose of reaching a stipulation agreement pursuant to subsection [(c)] (d) of section 4-177, as amended by this act. Any such stipulation agreement or settlement shall be approved by a majority of those members present and voting.
- 930 Sec. 26. Subsection (e) of section 1-93a of the general statutes is 931 repealed and the following is substituted in lieu thereof (*Effective January* 1, 2012):
  - (e) The judge trial referee shall make public a finding of probable cause not later than five business days after any such finding. At such time, the entire record of the investigation shall become public, except that the Office of State Ethics may postpone examination or release of such public records for a period not to exceed fourteen days for the purpose of reaching a stipulation agreement pursuant to subsection [(c)] (d) of section 4-177, as amended by this act. Any stipulation agreement or settlement entered into for a violation of this part shall be approved by a majority of its members present and voting.
  - Sec. 27. Subsection (b) of section 4-61dd of the general statutes is repealed and the following is substituted in lieu thereof (*Effective January 1, 2012*):
  - (b) (1) No state officer or employee, as defined in section 4-141, no quasi-public agency officer or employee, no officer or employee of a large state contractor and no appointing authority shall take or threaten to take any personnel action against any state or quasi-public agency employee or any employee of a large state contractor in retaliation for such employee's or contractor's disclosure of information to (A) an employee of the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of this

section; (B) an employee of the state agency or quasi-public agency where such state officer or employee is employed; (C) an employee of a state agency pursuant to a mandated reporter statute or pursuant to subsection (b) of section 17a-28; or (D) in the case of a large state contractor, an employee of the contracting state agency concerning information involving the large state contract.

- (2) If a state or quasi-public agency employee or an employee of a large state contractor alleges that a personnel action has been threatened or taken in violation of subdivision (1) of this subsection, the employee may notify the Attorney General, who shall investigate pursuant to subsection (a) of this section.
- (3) [(A)] Not later than thirty days after learning of the specific incident giving rise to a claim that a personnel action has been threatened or has occurred in violation of subdivision (1) of this subsection, a state or quasi-public agency employee, an employee of a large state contractor or the employee's attorney may file a complaint concerning such personnel action with the Chief [Human Rights Referee designated under section 46a-57] Administrative Law Adjudicator. The Chief [Human Rights Referee] Administrative Law Adjudicator shall assign the complaint to [a human rights referee appointed under section 46a-57] an administrative law adjudicator, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this section. If the [human rights referee] administrative law adjudicator finds such a violation, the [referee] adjudicator may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees, and any other damages. For the purposes of this subsection, such [human rights referee] administrative law adjudicator shall act as an independent hearing officer. The decision of [a human rights referee] an administrative law adjudicator under this subsection may be

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appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183, as amended by this act.

- [(B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.]
- (4) As an alternative to the provisions of subdivisions (2) and (3) of this subsection: (A) A state or quasi-public agency employee who alleges that a personnel action has been threatened or taken may file an appeal not later than thirty days after learning of the specific incident giving rise to such claim with the Employees' Review Board under section 5-202, or, in the case of a state or quasi-public agency employee covered by a collective bargaining contract, in accordance with the procedure provided by such contract; or (B) an employee of a large state contractor alleging that such action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
  - (5) In any proceeding under subdivision (2), (3) or (4) of this subsection concerning a personnel action taken or threatened against any state or quasi-public agency employee or any employee of a large state contractor, which personnel action occurs not later than one year after the employee first transmits facts and information concerning a matter under subsection (a) of this section to the Auditors of Public Accounts or the Attorney General, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by the employee under subsection (a) of this section.
  - (6) If a state officer or employee, as defined in section 4-141, a quasipublic agency officer or employee, an officer or employee of a large state contractor or an appointing authority takes or threatens to take any action to impede, fail to renew or cancel a contract between a state

agency and a large state contractor, or between a large state contractor and its subcontractor, in retaliation for the disclosure of information pursuant to subsection (a) of this section to any agency listed in subdivision (1) of this subsection, such affected agency, contractor or subcontractor may, not later than ninety days after learning of such action, threat or failure to renew, bring a civil action in the superior court for the judicial district of Hartford to recover damages, attorney's fees and costs.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	October 1, 2011	New section
Sec. 2	October 1, 2011	New section
Sec. 3	October 1, 2011	New section
Sec. 4	October 1, 2011	New section
Sec. 5	January 1, 2012	New section
Sec. 6	January 1, 2012	New section
Sec. 7	January 1, 2012	New section
Sec. 8	January 1, 2012	New section
Sec. 9	January 1, 2012	New section
Sec. 10	January 1, 2012	4-166
Sec. 11	January 1, 2012	4-176(g)
Sec. 12	January 1, 2012	4-176e
Sec. 13	January 1, 2012	4-177
Sec. 14	January 1, 2012	4-177a
Sec. 15	January 1, 2012	4-177b
Sec. 16	January 1, 2012	4-177c
Sec. 17	January 1, 2012	4-178
Sec. 18	January 1, 2012	4-178a
Sec. 19	January 1, 2012	4-179
Sec. 20	January 1, 2012	New section
Sec. 21	January 1, 2012	4-180
Sec. 22	January 1, 2012	4-181(a)
Sec. 23	January 1, 2012	4-181a
Sec. 24	January 1, 2012	4-183
Sec. 25	January 1, 2012	1-82a(e)
Sec. 26	January 1, 2012	1-93a(e)
Sec. 27	January 1, 2012	4-61dd(b)

## Statement of Purpose:

To establish a Division of Administrative Hearings to hear contested cases concerning the Departments of Children and Families, Transportation, Consumer Protection and Motor Vehicles, the Commission on Human Rights and Opportunities and cases concerning retaliation for whistleblower complaints.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]